APS Payroll - Born in the Cloud

APS Payroll provides small and midsize businesses with the tools to efficiently run payroll, reduce costs, and simplify your workforce management. With flexible technology, guaranteed compliance, and reports and integrations that work, APS makes it easy to pay your workforce.

Accurately Pay Your Workforce

APS helps you pay your employees accurately and on time. Our payroll solution is unified with our core HR and time & attendance solutions, so your payroll records are always compliant, accurate, and up-to-date, eliminating the need to spend hours on time entry.

- APS adapts to fit your specific payroll needs and scales to your business.
- Our flexible cloud technology allows you to configure APS to fit your unique business needs.

Guaranteed Tax Compliance

Leverage APS tax compliance experts for accurate, on-time tax payments and filings. We are your tax compliance partner, taking the headache out of tax compliance and simplifying payroll management.

- Reduce your compliance risk with guaranteed accuracy and timeliness.*
- No more software or tax table updates.
- If a tax penalty result of our error, we will cover the cost.*
- APS handles all of your federal, state, and local payroll tax filings and payments.
- APS takes care of your 940 Federal Unemployment, 941 quarterly filing, and year-end processing of W-2s and 1099s.

Employee Self-Service

Empower your employees by giving them access to pay information, year-to-date compensation, accrual balances, and tax forms. Employee self-service may be accessed from a browser or preferred mobile device at no additional cost.

Manage Payroll with Complete Control

APS gives your company the ability to control payroll processing with a centralized system of record, regardless of how many locations across multiple states. User permissions allow your company to delegate work by limiting access to information and features.

- **Manage your process**: Eliminate duplicate data entry and streamline your workforce management interdepartmentally.
- **Manage your locations**: Ensure data consistency across multiple locations in multiple states and operate as a centralized payroll and HR department.
- **Manage your costs**: Consolidate your efforts and reduce costs with a unified cloud solution.
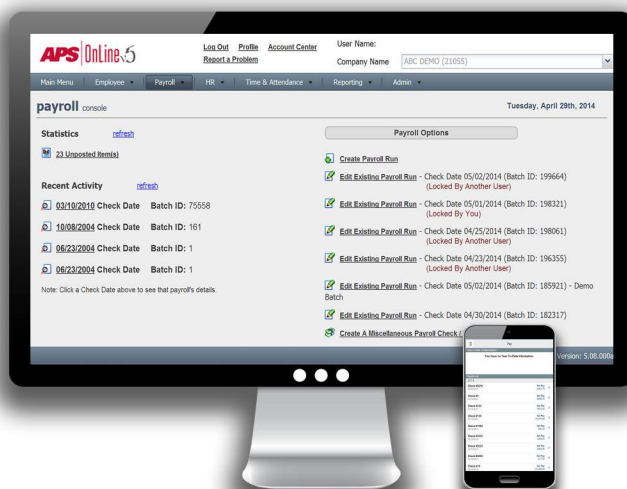
Payroll Reporting

With 80+ standard reports and dynamic forms, run historical reports across quarters and years, access point-in-time reports, and create custom reports without IT assistance.

Key Payroll Features

- Efficient Payroll Management
- Guaranteed Tax Compliance
- Employee Self-Service
- Access Controls
- Robust Payroll Reporting

Key Payroll Benefits

- Advanced payroll tracking and settings.
- APS Mobile platform for information on the go.
- Payroll unified with Core HR and Time & Attendance.
- Pay your employees using a combination of methods.
- 100+ data integrations and counting.

Key Payroll Benefits

Advanced Payroll Tracking and Settings

- Unlimited number of taxed and non-taxed earnings, such as overtime, commissions, and reimbursements, configured to your company's specifications.

- Advanced accrual tracking, including length of service, rehire dates, and maximum carryovers.

- Unlimited deductions per employee, including Section 125/Cafeteria plans, retirement, and employer matching.

APS Mobile for Employees

- View pay stubs and year-to-date compensation.

- Access accrual balances, W-2s, and tax information.

- Edit employee information (address, tax status, etc.).

- Review company documents.

- 24/7 access to payroll and HR information.

- Clock in and out and view time cards.

A Variety of Pay Options

- Distribute funds to a combination of checks, direct deposit, and paycards.

- Non-banking employees receive a Visa™ branded paycard that can be used as a debit card.

- Achieve 100% paperless payroll with direct deposit and paycards.

Payroll Unified with Core HR and Time & Attendance

- Reduce valuable time spent on manual processes and duplicate data entry.

- Decrease paycheck errors and FLSA compliance risk.

- Work with clean data in a centralized source.

- Correct any employee time errors before you run payroll.

- Upload and distribute company and employee documents with core HR cloud storage for record retention and convenient access.

APS Mobile for Managers

- Approve time off requests.

- Review and approve time cards.

- Correct missed punches.

- Instant view of employee clock-in statuses.

- Time-sensitive alerts.

- View employee info, issued company assets, and events.

Customer-centric Support Services

- Implementation is easy and tailored to your needs.

- APS is configured to maximize your investment.

- One-on-one training to start you off on the right path.

- Dedicated account manager is just a phone call away.

- Tax compliance department staffed with CPAs.

- HR Knowledge Center with statutes, articles, guides, etc.

APS guarantees tax payments and filings to be accurate and on time, as long as the data provided to APS is accurate and timely and the customer's account is sufficiently funded to cover all payroll tax liabilities. If a tax penalty is the result of our error, we'll maintain the abatement process and absorb any fines or interest due.